

## **EAST LINDSEY DISTRICT COUNCIL DECISION NOTICE**

1. Decision to be taken:

Under Council delegation to the Head of Paid Service, the following HR policies have been updated and this Decision Notice is to confirm their implementation over the coming weeks.

- Adoption Policy
- Maternity Policy
- Paternity Policy
- Shared Parental Leave Policy

2. This is a: LEADER SUPPORTED OFFICER DECISION

3. The following is the decision making body or person:

Rob Barlow as Head of Paid Service

4. Financial implications from this decision have been communicated to the Portfolio Holder for Finance and the Leader? No, as there are none.

5. The decision was taken on: 06.01.22

6. Contact Officer and details: James Gilbert – [james.gilbert@e-lindsey.gov.uk](mailto:james.gilbert@e-lindsey.gov.uk)

7. List of documents submitted for consideration in relation to the matter in respect of which the decision is to be made: Updated policies.

8. Where the documents are held and where they can be obtained from (except exempt items) when they become available: With James Gilbert, Assistant Director – Corporate.

9. The reason for the decision: To provide aligned HR policies across the South & East Lincolnshire Councils Partnership.

10. Declaration of any conflicts of interest of the decision making body or the individual: None

11. Provide a note of any subsequent dispensations granted by the Head of Paid service: None

12. Financial Implications of this Decision:- none

Estimated cost:- none

Funded from:- N/a

13. This decision has been signed off by:

Chief Executive

Rob Barlow

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Lead Officer

James Gilbert

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Leader of the Council

Councillor Craig Leyland

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Name: Councillor Craig Leyland